

STAFF BEHAVIOUR EXPECTATIONS

Professional, Respectful & Accountable

Our Values underpin everything we do. Supported by our Behaviour Framework:

- We are KIND to each other
- We act with INTEGRITY
- We are ASPIRATIONAL
- We work COLLABORATIVELY
- We COMMUNICATE purposefully
- We TRUST each other
- We work INCLUSIVELY

We have zero tolerance for abuse, harassment, or inappropriate behaviour between staff, students, or visitors. All forms of abuse including bullying, discrimination, harassment and sexual harassment will not be tolerated under any circumstances.

Any violations will result in disciplinary action in accordance with HR policies and could lead to dismissal.

Staff must act responsibly at all times in accordance with the staff code of conduct available on Harbour online.



REPORT CONCERNS CONFIDENTIALLY

If you witness or experience inappropriate behaviour you can;

- Use the formal Grievance Policy
- Report to your line manager or HR

Alternatively you can report it confidentially and anonymously here;

